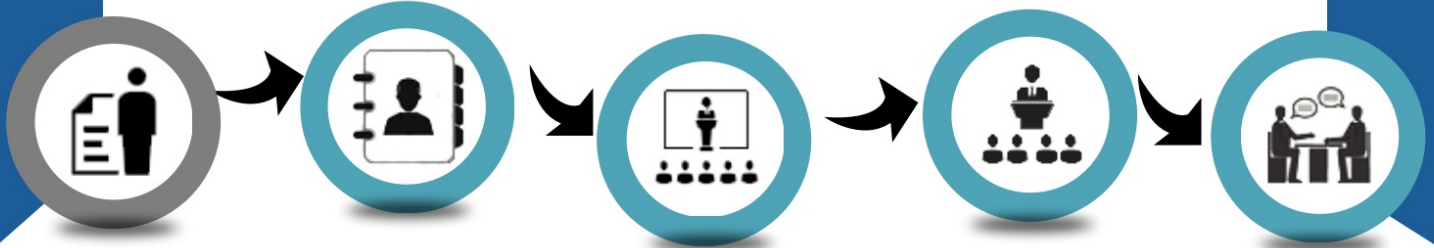


SafetyMirror®

A unique safety development program that uses cutting-edge assessment technology to measure an individual's safety profile. This information is then used as part of an ongoing learning, coaching and behavioral change process which helps individuals improve their safety skills and reduce their exposure to risk and injury.



Pre-Hire Selection

Pre-screening and assessments to help you identify employees who will work safely and maintain a strong safety culture



The SafetyDNA™ report provides individuals with their unique psychological profile related to the traits and abilities which most impact safe behavior and injury likelihood.

Safety Assessment

Online assessment, that takes approximately 30 minutes to complete, aimed at assessing an individual's personal safety profile



3-4 Weeks



SafetyMirror® Workshop

- Interactive learning experience delivered onsite
- Learn key psychological traits and behaviors that impact safety, and how these combine to form unique safety profiles
- Includes exercises, simulations, videos and other activities



1/2 Day



Coach Certification Workshop

- Engaging, skill-based learning experience with group exercises, video simulations and activities
- Trains and certifies a small, internally selected group of individuals to be coaches for the SafetyMirror® Program
- Coaches learn how to accurately interpret individual reports, provide effective feedback and guide participants in creating a personal safety action plan



1/2 Day



Coaching & Action Plans

- Individuals meet 1-on-1 with an in-house certified coach to discuss their safety profile results
- Create a personal safety action plan
- Plan contains specific, measurable, objectives to significantly reduce their exposure to risk



Determined by Project Scope



Sustainability

- Ongoing behavioral feedback, internal committee groups, data collection and communication
- Reinforces leaders' objectives to continually reduce exposure to risk
- Ongoing partnership to measure impact on safety
- Continues to support organization's goal that everyone goes home safe by expanding the program to the leadership group

