

SafetyMirror® for Leaders

A unique safety leadership development program that uses cutting-edge assessment technology to measure an individual's safety and leadership profiles. This information is then used as part of an ongoing learning, coaching and behavioral change process which helps leaders improve their safety leadership skills and reduce the exposure of their team.



Selection & Assessment

Pre-screening and assessments to help you identify employees who will work safely and leaders who will build a strong safety culture.

Assess & Survey

- Online assessment that takes less than 60 minutes to complete
- Optional 360-degree feedback survey
- Climate survey administered to gather baseline data on key aspects of the safety culture

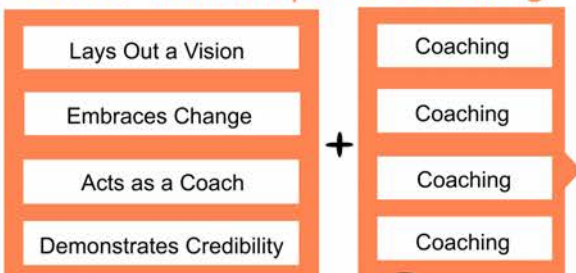
3-4 Weeks

Coaching & Action Plans

- Leaders meet 1-on-1 with a certified coach to discuss their safety leader profile results
- Create a personal safety leader development plan
- Plan contains specific, measurable, objectives to significantly reduce their team's exposure to risk

1-2 Days

L.E.A.D. Workshops & Coaching



4 Hours Each

75 Mins / Person

Leadership Workshop

- Interactive learning experience delivered onsite
- Learn key psychological traits and leadership styles that impact team safety, and how these combine to form unique safety leadership profiles
- Includes exercises, simulations and videos to provide a pragmatic learning experience

1 Day

Discovery Report

In-depth summary of all our findings and recommendations for improving site safety

SafetyDNA

The SafetyDNA™ report provides leaders with their unique psychological profile related to the traits and abilities which most impact safe behavior and injury likelihood.

Sustainability

- Ongoing behavioral feedback, internal committee groups, data collection and communication
- Reinforces leaders' objectives to continually reduce exposure to risk
- Ongoing partnership to measure impact on safety
- Continues to support organization's goal that everyone goes home safe by expanding the program to the whole workforce